

EHMA BEST PRACTICES 2022

TALENT RETENTION AND HUMAN CULTURE



THE PROJECT



At a time when we are seeing the greatest levels of employee turnover and shortages in recent history of our industry, hotel managers are facing a new set of urgent challenges: winning the new war on talent, retaining their top people, and leveraging culture to ensure employees feel more connected to the hospitality business than ever before.

Talent management is a competitive advantage today and the most evergreen of HR topics, because finding and keeping the best talent is a constant business imperative. Top talent moves quickly, and we have to stay ahead of the trends to be successful at hiring, engaging, coaching, and retaining our staff members.

In the past months many examples have been told on how hoteliers came up with brilliant ideas in which they managed to showcase their winning strategies for building a sustainable staffing ecosystem supported with a great culture design. **EHMA wants to gather these examples to showcase the impact our members have made in their organizations and to inspire a new generation of hospitality managers to make the difference.** These best practices give an insight, set guidelines or benchmarks for other organizations to follow.

Please share one or more projects by 18 November 2022!

TALENT RETENTION AND HUMAN CULTURE

- Name of Hotel:

- Name of General Manager:

- Contact Details:



TALENT RETENTION AND HUMAN CULTURE

- Title of Project no. 1:
- Department involved:
- Number of Staff involved:
- Stakeholder(s) involved:
- Mover and Shaker of the Project in the Hotel:
- Description of the Project:

Please also share news, articles, pictures, video's or any other medium which help to visualize your effort

TALENT RETENTION AND HUMAN CULTURE

- Title of Project no. 2:
- Department involved:
- Number of Staff involved:
- Stakeholder(s) involved:
- Mover and Shaker of the Project in the Hotel:
- Description of the Project:

Please also share news, articles, pictures, video's or any other medium which help to visualize your effort.

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PLEASE USE THIS SLIDE (or more) to share news, articles, pictures, video's or any other medium which helps to visualize your effort.

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TALENT RETENTION AND HUMAN CULTURE RECOGNITION

The winner(s) of **EHMA Best Practices 2022 – Talent Retention and Human Culture** will be announced during the 49th EHMA Annual General Meeting 2023 in Lisbon.



TALENT RETENTION AND HUMAN CULTURE RECOGNITION

THANK YOU FOR YOUR PARTICIPATION
AND
CONTRIBUTION!

